



## Conference Agenda and Photos

### **1998 Annual Meeting Leaders/Scholars Conference** *(later known as the International Leadership Association)*

Davidson Executive Conference Center  
University of Southern California, Los Angeles, California

#### **Friday, 13 November 1998**

**Lunch**  
(Vineyard Dining Room)

**Welcome**  
(Embassy Room)

Barbara Kellerman, *Director, Center for the Advanced Study of Leadership, Burns Academy of Leadership*

**Keynote Address**  
(Embassy Room)

**"Public Leadership: The Unanswered Questions - Do**

**11:45 am - 1:00 pm**

**1:15 pm - 1:30 pm**



Sunday morning's audience listens to Center for the Advanced Study of Leadership Director Barbara Kellerman making some comments

**1:30 pm - 2:30 pm**

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## Leadership Scholars Have the Answers?"

The Honorable Kathryn J. Whitmire  
*Former Mayor, Houston, Texas*

### Breakout Sessions

(Embassy Room, Gold Room, Club Room A, Club Room B, Cardinal Room, California Room, Alumni Room)

### Break

### Concurrent Sessions

**"Leadership Challenges in the New Russia"** (Club Room A)

Jan Secor, *doctoral candidate, Seattle University*

Marina V. Tyasto, *International Relations Director, Siberian Academy for Public Administration*

**"Leadership in International Organizations: Lessons Learned"**  
(Club Room B)

Ginette Prosper, *Personnel Officer, Staff Development Division, International Monetary Fund (IMF)*

Marlene Thorn, *Deputy Division Chief, Staff Development Division, IMF*

**"To Give Their Gifts: Leadership and Community Health"**  
(Cardinal Room)

Richard A. Couto, *Professor, Jepson School of Leadership Studies, University of Richmond*

**"The Transforming Leader: A Meta-Ethnographic Analysis"**  
(Gold Room)

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2:45 pm - 3:45 pm

3:45 pm - 4:15 pm

4:15 pm - 5:45 pm



Conference facilitator Zachary Green contemplates the day's agenda

[here.](#)

Dean Pielstick, *Business Program Coordinator, Northern Arizona University at Thatcher*

**"The Woman Leader"**  
(Embassy Room)

Barbara Kaufman, *President, ROI Consulting Group*

Elizabeth Lang Miers, *Attorney at Locke Purnell Rain Harrell, President of Dallas Bar Association*

Marian Ruderman, *Research Scientist, Center for Creative Leadership*

Dana Williams, *Senior Director of Integrated Marketing, Southwest Airlines*

Moderator: *Rose Lyn Zanville, President, Lyn Zanville, Inc.*

**Reception and Dinner**  
(Town & Gown Dining Room)

**Dinner Address**  
(Town & Gown Dining Room)

**"The End of Leadership"**

Warren Bennis, *Founding Chairman, Leadership Institute, University of Southern California*

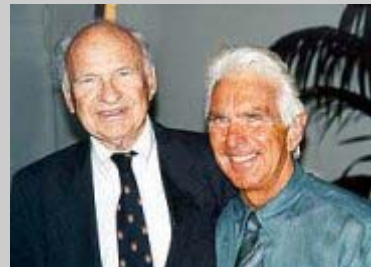
**Saturday, 14 November 1998**

**Continental Breakfast**  
(Vineyard Dining Room)

**Keynote Address**  
(Embassy Room)

**6:30 pm - 9:00 pm**

**8:00 pm - 9:00 pm**



Leadership Studies  
luminaries James  
MacGregor Burns and  
Warren Bennis.

**7:00 am - 8:15 am**

**8:30 am - 10:00 am**

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## "Staying Alive"

Ronald A. Heifetz, *Director, Leadership Education Project, John F. Kennedy School of Government, Harvard University*



Ronald Heifetz, author of *Leadership Without Easy Answers*, makes a point.

## Break

## Concurrent Sessions

### "Bridge Leaders: The Impact of Cross Cultural Experiences on a Leader's Moral Repertoire" (Club Room B)

Joanne B. Ciulla, *Coston Family Chair in Leadership and Ethics, Jepson School of Leadership Studies, University of Richmond*

### "Empirical Explorations of a Typology of Leadership" (Club Room A)

Henry P. Sims, Jr., *Professor, College of Business and Management, University of Maryland*

Craig L. Pearce, *Assistant Professor, University of North Carolina at Charlotte*

### *Collaborative Leadership* (Gold Room)

### "Leadership and Collaboration: Balancing Organizational Leadership and Participation"

Nicole Oriana Singer, *Santa Barbara, California*

### "Games Leaders Play: Using Process Simulations to Develop Collaborative Leadership Practices for a Knowledge-Based Society"

10:00 am - 10:30 am

10:30 am - 12:00 pm

John P. Dentico, *President and Founder, LeadSimm*

***A Good, Stumbly Run:  
Leadership and Moral Choices***  
(Cardinal Room)

**"Leadership, God, and the Devil"**

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Patrick McDonough, *Professor, California State University at Low Beach*

**"Leadership, People, and Relationships"**

Joseph C. Rost, *Executive Director, Institute for the Advancement of Leadership*

**"Leadership, Politics, and Where the Bodies are Buried"**

The Honorable Kathryn J. Whitmire, *Former Mayor, Houston, Texas*

**Lunch**  
(Vineyard Dining Room)

**12:00 pm - 1:15 pm**

**Luncheon Address**  
(Vineyard Dining Room)

**12:45 pm - 1:15 pm**

**"Thinking About Leadership - Developing Leaders:  
The Kellogg National Leadership Journey"**

Roger H. Sublett, *Director, Kellogg National Leadership Program, WK. Kellogg Foundation*

**Keynote Address**  
(Embassy Room)

**1:45 pm - 2:30 pm**

**"The Legitimacy to Lead"**

Ronald Walters, *Senior Scholar and Director, African American Leadership Institute, Burns Academy of Leadership*

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Ronald Walters, Senior Scholar at the James MacGregor Burns Academy of Leadership and 1984 Deputy Campaign Manager for Issues in the Jesse Jackson for President campaign.

2:45 pm - 3:45 pm

3:45 pm - 4:15 pm

4:15 pm - 5:45 pm

## Breakout Sessions

(Embassy Room, Gold Room, Club Room A, Club Room B, Cardinal Room, California Room, Alumni Room)

## Break

## Concurrent Sessions

### "An Ethical Challenge for Leaders and Scholars: What Do People Really Need?"

(Cardinal Room)

Douglas A. Hicks, *Assistant Professor of Leadership Studies and Religion, Jepson School of Leadership Studies, University of Richmond*

Terry L. Price, *Assistant Professor of Leadership Studies, Jepson School of Leadership Studies, University of Richmond*

### "From Theory to Practice: The Challenge of Developing Real Leaders"

(Embassy Room)

Karen Arden, *Associate Dean, Executive and Leadership Development, Toyota University*

Jay A. Conger, *Director of Research, Leadership Institute,*

*University of Southern California*

Mike Morrison, *Dean, Toyota University*

**"Leadership Development in Organizations"**

(Gold Room)

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Richard R. Brydges, *Senior Associate, Institute for the Advancement of Leadership (IAL)*

William C. Howe, *Associate, IAL*

Joseph C. Rost, *Executive Director, IAL*

Carolyn F. Salerno, *Senior Associate, IAL*

**"The Leadership of Hindu Gurus: Its Meaning and Implications for Practice"**

(Club Room A)

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Pearl Anjane Gyan, *Teacher, Forestburg School, Forestburg, Alberta, Canada*

**"Leading Your Own Ship"**

(Club Room B)

Sherry M. Bell, *CEO, Centre of the Future*

Marilyn E. Harris, *Vice-President for Research and Development, Centre of the Future*

Geraldine Kisiel, *Associate, Centre of the Future*

Debra Smerigan, *Director of Communications and Web Marketing, Centre of the Future*

## Dinner in Santa Monica

(on your own)

Vans depart from Radisson Hotel Figueroa for Santa Monica

## Sunday, 15 November 1998

### Continental Breakfast

(Vineyard Dining Room)

### Discussion

(Embassy Room)

#### Leaders/Scholars Association: Prospects and Plans

Moderator: Barbara Kellerman, *Director, Center for the Advanced Study of Leadership, Burns Academy of Leadership*

### Roundtable

(Embassy Room)

#### "Leadership in the Clinton Presidency"

James MacGregor Burns, *Senior Scholar, Burns Academy of Leadership, University of Maryland*

Georgia J. Sorenson, *Founding Director, Burns Academy of Leadership*

Scott W. Webster, *Program Director, Center for the Advanced Study of Leadership, Burns Academy of Leadership*

### Conclusions

(Embassy Room)

### Lunch

6:30 pm

9:30 pm

7:15 am - 8:00 am

8:15 am - 9:30 am



Carmen Foster, Director of the M.P.P. Program at the Kennedy School of Government at Harvard University, prepares to make a point.

9:45 am - 11:00 am



Scott W. Webster (left) and Georgia J. Sorenson (right) of the University of Maryland join James MacGregor Burns in a roundtable on leadership in the Clinton presidency.

11:15 am - 11:30 am

11:45 am - 1:00 pm

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(Vineyard Dining Room)

